



Annual Report 2019

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## Background

Since 2013, Romalitico has functioned as an informal group of students who initiated discussion and expertise on policies that cover Roma in the Republic of Macedonia and beyond. This initiative was aimed at complementary contributions to the political culture of the Roma community including a public and constructive debate about the current and future political and socio-economic processes in the country. The core team of Romalitico is composed of alumni from the Roma Graduate Preparation Program and Central European University in Hungary. The commitment to the Roma issue is the key motivation for the future existence of Romalitico.

Since March 2016, Romalitico became a non-governmental and non-profit institute for research and analysis of policies registered under the Law on Associations and Foundations in the Republic of North Macedonia. Romalitico focuses on evidence-based research and advocacy, monitoring and evaluation, consultancy services and trainings. The mission of Romalitico is to promote a dynamic open society through analyses, evidence-based research and advocacy for influencing public policies, the relationship of power and the allocation of resources for Roma in the Republic of North Macedonia and Europe. While our vision is to strive to challenge the status quo and improve the situation of Roma in Europe.

Romalitico is designated as a new form of influence with the focus programs that cover Roma in the topics of politics, economy, law and gender equality. Romalitico has seven (7) members who have generated more than fifty (50) analyses and surveys that cover the Republic of North Macedonia, the region and Europe. Also, Romalitico has registered over thirty thousand (40,000) viewers from over a hundred (100) countries in the world who are reviewing research and analyzes in two (2) languages including Macedonian and English language.

## Vision

To strive to challenge the status quo and improve the situation of Roma in Europe.

## Mission

To promote a dynamic open society through analyses, evidence-based research and advocacy for influencing public policies, the relationship of power and the allocation of resources for Roma in the Republic of North Macedonia and Europe.

## Administrative details of the organization:

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<b>Name of the organization</b>	Institute for research and policy analyses - Romalitico Skopje
<b>Personal Identification Number</b>	7115644
<b>TAX Number</b>	4086016502568
<b>Name of the bank</b>	STOPANSKA BANKA AD SKOPJE
<b>Bank Account Number</b>	200003006318567
<b>SWIFT code</b>	STOBMK2X
<b>Signatory entity</b>	Suad Skenderi, Executive Director
<b>Address of the organization</b>	str. Dimitrie Chuposki no.25/3, 1000 Skopje, Republic of Macedonia
<b>Telephone</b>	+389 78 223 720
<b>E-mail</b>	<a href="mailto:info@romalitico.org">info@romalitico.org</a> ; <a href="mailto:romalitiko@gmail.com">romalitiko@gmail.com</a>
<b>Web and Social media</b>	Web: <a href="http://www.romalitico.org">www.romalitico.org</a> ; Facebook: <a href="https://www.facebook.com/romalitico/">https://www.facebook.com/romalitico/</a> ; Instagram: <a href="https://www.instagram.com/romalitico/">https://www.instagram.com/romalitico/</a> ; Youtube: <a href="https://www.youtube.com/channel/UCb3YCaH79-0ZVWFC6lh-2aQ">https://www.youtube.com/channel/UCb3YCaH79-0ZVWFC6lh-2aQ</a> ; Twitter: <a href="https://twitter.com/romalitico">https://twitter.com/romalitico</a> ;

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## Principles and Values

The Institute for Research and Policy Analysis is based on teamwork, cooperation and partnerships that it has built in the process of advocacy and consultancy with other social entities in the country and abroad. The Institute is dedicated to promoting a dynamically open society through analysis, research, consultancy and training for public policies targeting Roma in the Republic of North Macedonia and wider. The Institute aims to contribute complementarily to the development of political culture among the Roma community, including in public debates on current and future political and socio-economic processes.

Transparency and independence, including expertise and commitment to the Roma issue, are key values for the future of Romalitico. As a think tank organization, Romalitico is a critical voice in a society that has no political affiliation or association. Also, transparency inside and outside the organization represents the credibility and reputation Romalitico enjoys as a professional organization in the Republic of North Macedonia.

The Institute differs from the activities of other organizations because it is the first Roma institute in the Republic of North Macedonia. Relevance and innovation are key values in leading this kind of organization, in which the methods employed by Romalitico include a large set of new tools and uses an approach of evidence based advocacy. The Institute will continue to practice and nurture existing principles, values, attitudes and beliefs in order to continue the transparency and sustainability which in the past two years were the main feature of Romalitico and contributed to become a recognizable name in the public.

According to the above, Romalitico will represents and promotes the following principles and values:

- *Transparency and independence*

Romalitico is non-partisan and independent institute from all national and international institutions and donors that aims to offer political solutions without political affiliation. The Institute is committed to transparency in the management with the financial assets. Through its website and through other public media, it publishes all relevant information about its work.

- Relevance and innovation

Romalitico strives to provide the general public with new quick, quality, solutions and information regarding the Roma issue. It also aims to contribute through its analyses to new advocacy approaches.

- Cross-sectoral and long-term solutions

Romalitico aims to promote a new multidisciplinary way of strategic policy planning in the fields of law, economics and politics.

- Inclusion and partnership

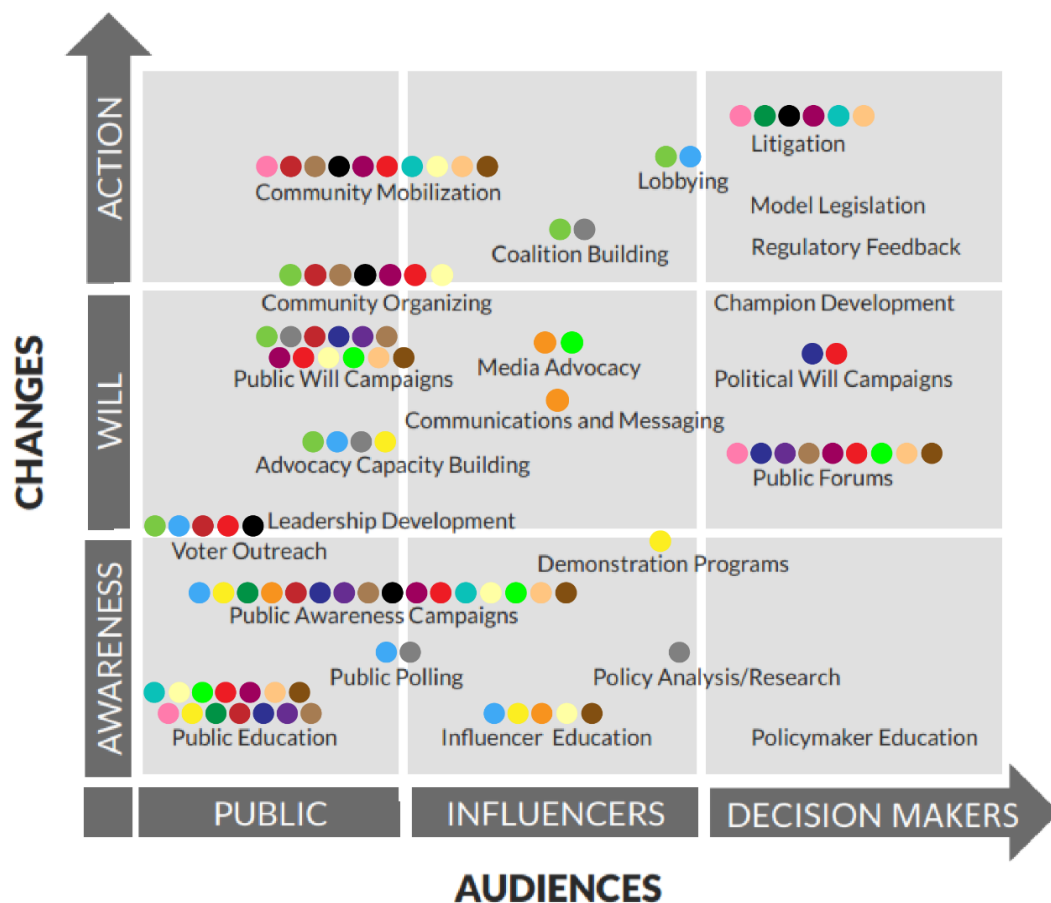
Romalitico as an Institute promotes dialogue among all stakeholders who are involved in the processes in any way and aims to contribute to the improvement of the situation of Roma in the Republic of North Macedonia and beyond.

## Position

The Institute for Research and Policy Analyses - Romalítico made an analysis of the positions and the power of the actors working directly or indirectly on the improvement of the situation of Roma in the Republic of North Macedonia. Roma political parties have limited influence and access to government decisions, but continue to be an important actor negotiating the position of the Roma community under the coalition umbrella. The position and role of Roma civil society organizations continues to be the main driver of positive change and to make pressure to the work of the Government.

From the chart below, it can be noted how Roma civil society organizations are positioned and what tactics they use to improve the status of the Roma community. Also, the analysis shows that most of the CSOs working locally and nationally have some expertise in a particular field, but they have varying degrees of power to advocate and cause change.

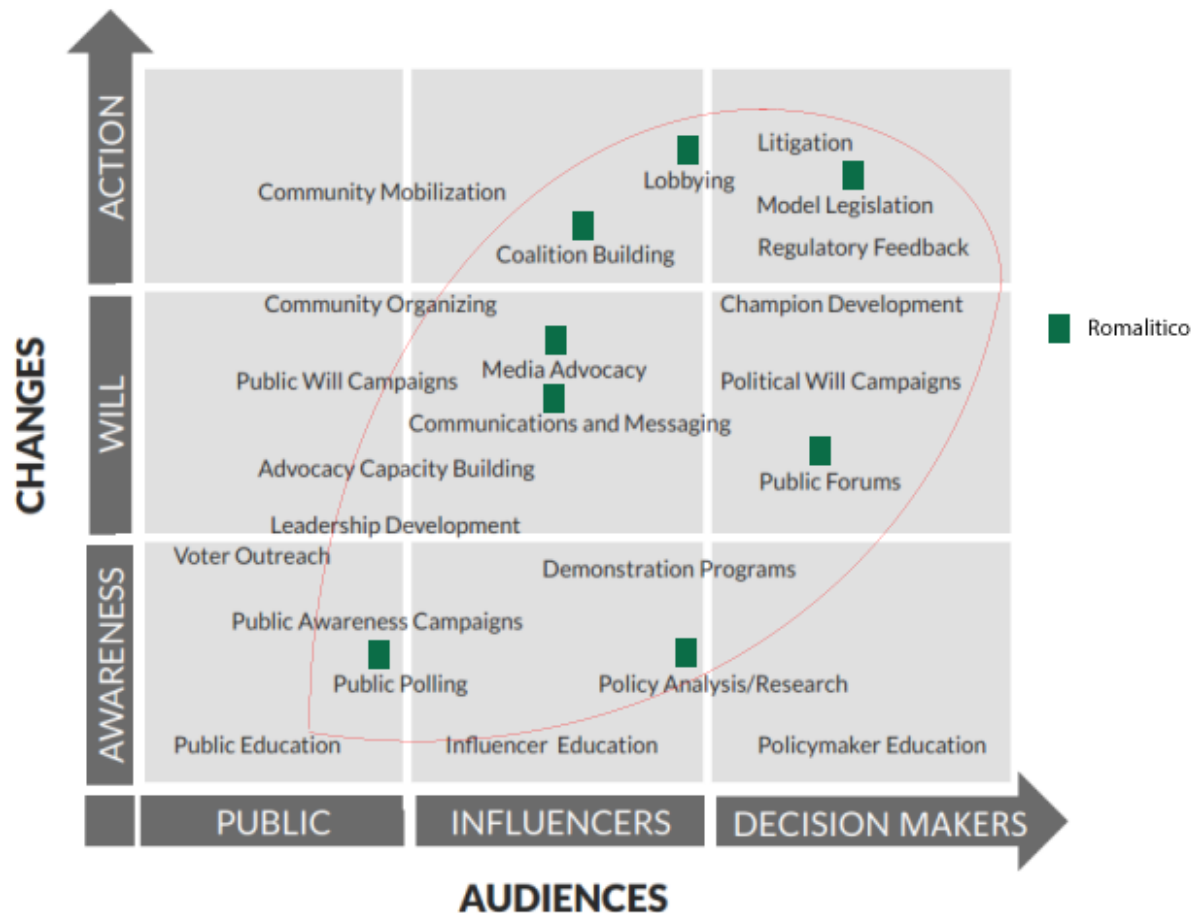
**Figure 1.** Position of Roma NGOs



From Graph 2 it can be seen the positioning of Romalítico with the Strategy 2019-2021 over other social stakeholders, and which tactics will be used to overcome the desired changes. In addition to the evidence-based research, critical analysis, lobbying, advocacy, Romalítico will also work on building coalitions, which

will seek to bridge and complement the impact on institutions and policy makers. In the part of creating public opinion will be used tactics that will go in the direction of promoting innovative approaches through audio visualization and public forums with the community.

Figure 2. Position of Romalitico



Previous results, experience and expertise show that Romalitico becomes a recognizable actor in Macedonian society. In addition, Romalitico participates in one platform composed of 40 Roma civic organizations and one coalition comprising 8 Roma civic organizations. In 2018, Romalitico, with the decision of the Government of the Republic of North Macedonia, became part of the National Coordinative Body (NCT). With the civic organizations Romaversitas and Romano Avazi for the first time in the Republic of North Macedonia we established strategic partnerships between several social groups that are part of the Roma community.

Romalitico maintains and promotes the principles of transparency and independence, relevance and innovation, cross sectoral and long-term solutions, inclusiveness and partnership, and guarantees quality and commitment to the organization's mission. Considering the fact that every year Romalitico has a larger and wider network of supporters, the organization must remain neutral, transparent and accountable in order to maintain its credibility and reputation.

## Areas of work

### **POLITICAL EMPOWERMENT**

- Realization of the rights of the Roma community guaranteed by the Ohrid Framework Agreement
- Increasing political representation of Roma and ensuring good governance of elected officials
- Channeling Roma priorities into the national and EU agenda through targeted and mainstream public policies
- Sensitizing national and local institutions for the existence of the Antigypsyism

### **LEGAL EMPOWERMENT**

- Realization of the rights of the Roma community guaranteed by the Ohrid Framework Agreement
- Increasing political representation of Roma and ensuring good governance of elected officials
- Channeling Roma priorities into the national and EU agenda through targeted and mainstream public policies
- Sensitizing national and local institutions for the existence of the Antigypsyism

### **ECONOMIC DEVELOPMENT**

- Allocation of funds from the state budget for the priority needs of Roma
- Channeling Roma priorities into the national and EU agenda through targeted and mainstream public policies





## Scope of Work

The desired change for which Romalitico aspires is: Public policies should be in the function of the Roma in achieving a dynamically open society. This change is based on the mission of the institute and at the same time is related to the five domains of change. The domains of change are pillars through which the work of the institute will be channeled. Also, the domains of change explain the extent to which the institute will focus. The five domains of change are in fact the guide to the path to reach the desired change. The domains for this three-year strategy are:

- Increasing political representation of Roma and ensuring good governance of elected officials
- Utilization of funds (state budget and EU funding) for direct support of the Roma community.
- Realization of the rights of the Roma community guaranteed by the Ohrid Framework Agreement
- Channeling Roma's priorities into the national and EU agenda through targeted and mainstream public policies
- Sensitizing national and local institutions for Antigypsyism

Through the identified domains for change, the institute generated midterm outcomes that are possible scenarios in which Romalitico could influence and act. These outcomes are based on program work and focus of Romalitico for achieving the desired change. Also, midterm outcomes show the breadth and depth in which Romalitico wants to act in the areas in order to achieve the desired change. These outcomes are interconnected topics in which more programs act for greater depth and comprehensiveness of the change. The outcomes of this three-year strategy are:

- Changing the electoral system
- Educating the voters to make informed choices
- Accountability and accessibility of elected officials before and after the elections
- Allocation of funds from the state budget for the priority needs of Roma
- Channeling the needs of Roma in the EU's financial framework
- Promotion and realization of the use of the Roma language and symbols
- Equitable representation of Roma in the public and state administration
- Participation of Roma in the process of integration of the country into the EU
- Inclusion of the needs of Roma in the public policies in the Republic of North Macedonia
- Legal harmonization with EU legislation
- Consistent implementation of the Law on Protection from Discrimination
- Raising awareness at the institutional level of the Antigypsyism

The connection between the above outcomes is based on the approach of finding solutions through holistic and overall impact on the situation and solutions.

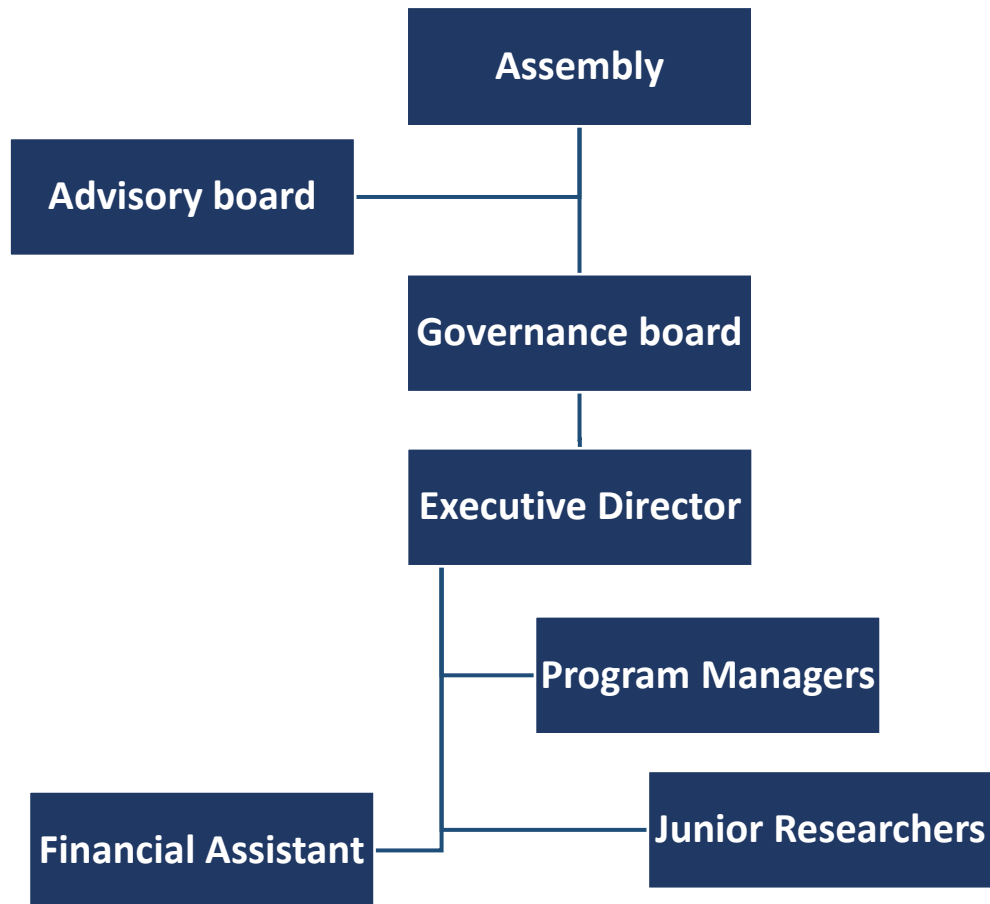
Programs	Midterm outcomes
<b>Program for Political Empowerment</b> <b>Program for Legal Empowerment</b>	<ul style="list-style-type: none"> <li>• Changing the electoral system</li> <li>• Educating the voters to make informed choices</li> </ul>
<b>Program for Economic Development</b>	<ul style="list-style-type: none"> <li>• Accountability and accessibility of elected officials before and after the elections</li> <li>• Allocation of funds from the state budget for the priority needs of Roma</li> </ul>
<b>Program for Political Empowerment</b> <b>Program for Legal Empowerment</b>	<ul style="list-style-type: none"> <li>• Channeling the needs of Roma in the EU's financial framework</li> <li>• Promotion and realization of the use of the Roma language and symbols</li> </ul>
<b>Program for Political Empowerment</b> <b>Program for Legal Empowerment</b> <b>Program for Economic Development</b>	<ul style="list-style-type: none"> <li>• Equitable representation of Roma in the public and state administration</li> <li>• Participation of Roma in the process of integration of the country into the EU</li> </ul>
<b>Program for Political Empowerment</b> <b>Program for Legal Empowerment</b> <b>Program for Economic Development</b>	<ul style="list-style-type: none"> <li>• Inclusion of the needs of Roma in the public policies in the Republic of North Macedonia</li> <li>• Legal harmonization with EU legislation</li> </ul>
<b>Program for Political Empowerment</b> <b>Program for Legal Empowerment</b>	<ul style="list-style-type: none"> <li>• Consistent implementation of the Law on Protection from Discrimination</li> <li>• Raising awareness at the institutional level of the Antigypsyism</li> </ul>

For the presentation of these medium-term outcomes Romalítico predicted assumptions that might influence the process in achieving the desired change across domains for change. The outcomes have the following assumptions:

Midterm Outcomes	Assumptions
Changing the electoral system	<b>Assumption:</b> Tendency to change the election model
Educating the voters to make informed choices	<b>Assumption:</b> Roma do not sell their votes
Accountability and accessibility of elected officials before and after the elections	<b>Assumption:</b> Roma have access to Roma representatives
Allocation of funds from the state budget for the priority needs of Roma	<b>Assumption:</b> Higher political power to represent the needs of the Roma community
Channeling the needs of Roma in the EU's financial framework	<b>Assumption:</b> Increasing funds to support Macedonia's accession to the EU
Promotion and realization of the use of the Roma language and symbols	<b>Assumption:</b> The government has the will to advance the position of all minorities, and not just Albanians
Equitable representation of Roma in the public and state administration	<b>Assumption:</b> Ethnic groups below 20% support the change
Participation of Roma in the process of integration of the country into the EU	<b>Assumption:</b> Macedonia will start accession negotiations in 2019
Inclusion of the needs of Roma in the public policies in the Republic of North Macedonia	<b>Assumption:</b> An open process for proposing laws of NGOs through ENER
Legal harmonization with EU legislation	<b>Assumption:</b> The policy-making trend to mainstream the needs of the Roma
Consistent implementation of the Law on Protection from Discrimination	<b>Assumption:</b> Roma do not trust the commission that protects them from discrimination
Raising awareness at the institutional level of the Antigypsyism	<b>Assumption:</b> Institutions are not aware of the deeply rooted forms of Antigypsyism in the everyday life of Roma

In the part of the theory of action, Romalítico identified separately the parts in which the programs of Romalítico can act i.e. it will encompass a set of activities using the tools and capacities available to the program. Each of the programs operates in the following outcomes:

## Structure



Thus the structure of the institute will contain the following bodies:

- Assembly (composed of 7 people from different age, gender, occupation, geographical residence within the country and social status in order to ensure variety of knowledge, experience and perspective as added value to the institute),
- Governance board (composed of 3 people – the executive director, the assembly chair and an assembly member [chosen by the assembly]),
- Advisory board (composed of 5 people internationally recognized MAs and PhDs both Roma and non-Roma)
- Executive Director
- Management committee (composed of 3 program directors, 1 financial assistant and 1 junior researchers)

### *Assembly*

Name and Surname	Status/Position
Silhan Saitov	<i>Chair of Assembly</i>
Mersiha Sali Usein	<i>Member</i>
Selime Nuredini	<i>Member</i>
Saliye Ibraimi	<i>Member</i>
Kenan Tair	<i>Member</i>
Arijeta Tahiri	<i>Member</i>
Suzane Usein	<i>Member</i>

### *Governance board*

Name and Surname	Status/Position
Silhan Saitov	<i>Chair of Assembly</i>
Suad Skenderi	<i>Executive Director</i>
Selime Nuredini	<i>Member of Assembly</i>

### *Advisory Board*

Name and Surname	Status/Position
Eben Friedman	<i>Chair of Assembly</i>
Ismael Cortes	<i>Member</i>
Magda Matache	<i>Member</i>
Diana Pirjol	<i>Member</i>
Sebijan Fejzula	<i>Member</i>

## Management

### *Executive Director*



**Suad Skenderi** is one of the founders and executive director of the Institute for Research and Policy Analysis - Romalitico. He graduated Political science, International Relations and Journalism at FON University, and later he attained Master of Arts degree at the Central European University in political science with specialization in research methodology. After completing his studies, he was a fellow at ThinkYoung in Brussels and Roma Integration 2020 in Belgrade, and now he is the country coordinator of the European Roma Institute for Arts and Culture for Macedonia. Prior to the establishment of the institute he worked at the Humanitarian and Charitable Roma Association "Mesecina" - Gostivar as an assistant in the sector for human rights and inter-ethnic relations, and later as a coordinator for youth initiatives. Suad Skenderi has contributed in many scientific articles, researches, journals, magazines and op-eds.

### *Program Program Manager – Legal empowerment*



**Elvis Shakjiri** is one of the founders of the Institute for Research and Policy Analysis - Romalitico, and the manager of the Legal empowerment program. In 2010 he graduated from the Faculty of Law at the South East European University, and later continued his master studies in Budapest - Hungary Central European University Program Human Rights. After completing his master's studies, Shakjiri has been engaged with a working scholarship at the Political Capital Policy Institute in Budapest. During the engagement period, Shakjiri works in the area of electoral models and political campaigns. Prior to the founding of the Institute, Shakjiri worked in several non-governmental organizations, as a legal adviser and coordinator of several projects.

### *Program Manager – Economic development*



**Albert Memeti**, graduated economics in 2012 at the Department of Financial Management at the Economic University in Skopje, Macedonia. During his studies he was an active member of the Roma NGO "Sonce", Tetovo, where he worked on various projects during 2006-2010. He also worked in ProCredit Bank, Skopje as Advisor for Information in 2009. In 2012, he successfully completed the preparatory course for the postgraduate studies "Roma Access Program" at the Central European University in Budapest, Hungary. He also completed his master's degree in the two-year program at the Department of Economic Policy in Global Markets at the same university. His future plans are to specialize in the field of Economics.

### ***Program Manager – Political empowerment***



**Deniz Selmani** has graduated from the study program for Public Administration at the South East European University in Tetovo. He continues his education by enrolling his master studies at the same university in the study program for Diplomacy. In 2017, Selmani has been engaged as research fellow at the Center for Economic Analyzes - CEA where he developed a research on the concept of otherness and entrepreneurship. Also, as a national expert of the OSCE Mission to Skopje, has conduct a comparative analysis of the implementation of the Convention for the Protection of National Minorities in Macedonia, as well as a draft methodology for identifying persons without documents. His research interests are political parties, electoral models, as well as monitoring the implementation of public policies aimed at inclusion of the Roma community.

### ***Junior Researcher***



**Marija Sulejmanova** is a graduate lawyer at the Faculty of Law - Justinian I in Skopje and holds master degree in Human Rights from the Central European University - CEU in Budapest. She is also alumni of the CEU and the RAP program. During her undergraduate studies, Marija singled out volunteer experience in various institutions and NGOs, such as the Ministry of Justice, the Court of Appeal - Skopje, ELSA, Romaversitas and MOF. After completing her master studies, she was also an intern at the Roma Rights Center in Budapest. This experience will increase her willingness to engage in future engagements as an advocate and lawyer in the field of human rights. Her interest is directed at the analysis of laws, constitutionality and collision between laws, research aimed at targeting competent institutions, as well as comparing public policies and laws in different countries.

### ***Junior Researcher***



**Muhamed Ajvaz** graduated from the Institute of Psychology at the Faculty of Philosophy in Skopje and continued with his postgraduate studies at the Institute for Sociological, Political and Juridical Research at the University "Ss. Cyril and Methodius" in Skopje, in the field of Political Science and Human Rights. He has been involved in the civil society sector as a local coordinator in Romano Avazi, then as a trainer and event organizer in Sumnal and as project coordinator for changing the negative narratives towards Roma in the healthcare institutions implemented by HERA. During the studies, he was an intern at the Primary school "Brakja Ramiz and Hamid" and at the Gerontology Institute "13 November". He was awarded for successful promotion of the Faculty of Philosophy, and named the best student in the academic year of 2015/16 by "Romaversitas".

## Financial Assistant



**Simona Simova** is a graduate marketing manager at the European University - Skopje. She continues her education at the Institute of Economics Cyril and Methodius in the department of Financial Management. She acquired her first marketing experience as an intern in MPM and Idea Plus, where she mainly worked on marketing research in the market. In June 2016 she starts as an intern in Croatia Insurance and then she became a Coordinator for Payment. She continued her experience in the field of finance in the Institute for Research and Policy Analysis - Romalitico, where she holds the position of financial assistant.

## Methods of Work

**Data collection** - Methods for collecting data are rules and practices that are used to collect empirical data. There are various forms of research data and methods for data collection. Romalitico collects primary, secondary, modified, and at the same time generates new data in its 'Data Bank'.

**Research** - Research in the social science is the systematic examination and study of the social phenomenon that contributes to generating conclusions based on the facts and concern part or the whole population. This type of tool Romalitico use to provide documents that are based on evidence in order to present the situation on a given topic to the public. Romalitico with already existing experience is a recognizable actor in the field of research in the country, but also to the regional and European level. The Institute uses quantitative and qualitative methodologies in order to provide credible conclusions.

**Quantitative research** - Romalitico uses quantitative research to approach social phenomena through statistical analysis or numerical experiments that generate valid and general conclusions. The Institute uses several types of quantitative research methods including:

- **Public Opinion Polls** – Public Opinion Polls is a tool used for engaging the population via surveys. With this tool, Romalitico analyzes the opinion of the population or part of the population for a particular social topic through a series of questions.
- **Statistical research** - This tool is used to collect existing data for a particular topic and generate data needed for the same topic. With this tool, Romalitico generates results through numerical data that are presented in conclusions
- **Causal Analysis** - Causal analysis aims to explain the causal relationships between variables of the research material of a particular topic. Romalitico uses this type of analysis to determine what causes affect the social consequences depending on the topic.
- **Social Mapping** - Social mapping is a tool used to visualize research on a specific topic. Romalitico uses this tool to map population and their needs.

**Qualitative research** - Romalitico uses qualitative research in order to understand phenomena through direct observation, communicating with participants, and analyzing textual material that determines and



analyzes the condition and its accuracy. The Institute uses several types of qualitative research methods including:

- **Interview** - An interview is a tool that through a series of questions in direct contact with the participant generates perceptions about a certain phenomenon. Romalitico uses structured, semi-structured and unstructured types of interviews.
- **Focus Groups** - This tool is used to generate conclusions from a previously selected group of participants by analyzing their perceptions and views on a particular topic.
- **Textual Analysis** - Textual analysis is a rhetorical concept of analysis that is used for text features and written documents. Romalitico through this tool analyzes existing textual materials that refer to a specific topic.
- **Narrative analysis** - The narrative analysis aims to identify the types of narratives about the investigated phenomenon and the way of interpreting narrative society on a particular topic. Romalitico uses this tool for analyzing material that focuses on text, media text, image, film, music and environment, which act as elements of public opinion on a specific topic.

**Academic analysis** - Academic analysis represents a systematic review of an idea, text or literature that discusses the importance of a specific theme and the value of the phenomenon in society. These analyzes also aim to challenge the state of existing academic analyzes and generate new knowledge and new conclusions. Romalitico uses this tool to participate in academic thinking, to resonate existing ideas and to advance the situation of Roma through generating new knowledge.

**Case Study** - This tool represents an in-depth study of a particular situation, rather than using quantitative or qualitative methods for generating primary data from the situation. This method is used to narrow the very broad field of research into an easy to understand topic. Romalitico uses this tool to show complex phenomena in comparison with others already existing in order for the matter to be comprehensible.

**Policy brief** - This tool is a brief concise overview of a particular issue i.e. a policy that reviews the best options and best recommendations in order to increase the number of users. These types of documents are usually intended for policy makers and for others who are interested in formulating or influencing policy. Romalitico uses this tool to articulate and communicate with decision-makers on the best solutions to the policies affecting the Roma.

**Policy paper** - This tool is a longer document that explains a particular issue i.e. a policy that examines multiple reasons and ways to find the best options and best recommendations in order to increase the number of users. These types of documents are usually intended for policy makers and for others who are interested in formulating or influencing policy. Romalitico uses this tool to articulate and communicate with decision-makers on the best solutions to the policies affecting the Roma.

**Advocacy** - Advocacy is an activity or set of activities by an individual or group that aims to influence decisions within political, economic and social institutions. Advocacy recognizes a variety of activities that can be used to influence policy processes or decisions. Romalitico aims to use an innovative advocacy method that is different from the already existing traditional way of advocacy. Romalitico focuses on a holistic approach to advocacy using all resources and capacities in order to influence policy or decision.

Primarily using its facilities, analyzes, surveys, and other impact documents, further exploiting its alliances and networks, its social capital and position in order to achieve the desired change.

**Monitoring** - Monitoring is a detailed assessment that aims to inform stakeholders about the progress or stagnation of activities undertaken on a particular topic. Monitoring and implementation mode play a major role in improving the effectiveness of programs or policies. Romalitico uses this tool in order to establish itself in the area of process oversight through the creation and implementation of Roma-related projects and policies.

**Evaluation** - Evaluation is a systematic and objective examination of the relevance, effectiveness, effectiveness and impact of the activities in relation to the stated objectives. The purpose of this tool is to eliminate errors so as not to hurt the idea and implementation of the process. Romalitico uses this toolkit in order to detect successful mechanisms and practices for implementing projects and policies that are related to Roma. Also, Romalitico aims to generate recommendations and notes for improving the management of implementation and the expected results.

**Consultations** - This tool represents a way of communicating expertise with stakeholders. Consultations as a tool also aim to deliver counseling to a particular subject in relation to a particular topic. Romalitico uses this tool to communicate and advise stakeholders and decision makers with already existing capacity and social capital in order to improve the situation of Roma.

**Infographics** - Infographics represent graphical and visual representations of information, data or knowledge that is intended for fast and clear presentation of data. Infographics can improve the understanding and utilization of the human visual system to project data through graphical displays. Romalitico uses infographics to reflect a set of ideas and data in a graphic representation that will be used to facilitate understanding of the matter represented through the display.

**Fact cards** - This tool is a graphical display of brief information or data intended to be quickly and clearly transmitted to the audience. Fact cards aim to present one argument and be publicly distributed across social networks to reach a larger audience. Romalitico uses fact cards to distribute arguments from their own analyzes and documents that are summarized in a graph that can be read quickly. The goal is to quickly articulate arguments from long analysis and research.

**Op-Ed** - is a shortcut to the "opposite editorial page" or "opinion editorial" is a tool used to express thought in a written form that aims to present arguments about a particular topic. Such texts are in the form of columns in order to mobilize a greater readership i.e. active audience in relation to a particular topic. Romalitico aims to use op-ed forms to hire a larger number of students and individuals who have a resume and want to express their opinion to a wider audience. This tool helps in generating new knowledge, critical and constructive debate, and mobilizing an audience that connects in order to argue your thoughts reasonably.

**Espresso news** - This tool is an innovative way of informing through briefly written news related news stories or news related to specific topics that are usually quickly published in order to inform the audience. Romalitico aims to use this method of information in order to activate its audience more often to read news that can be generally informed and at the same time read in one breath.

## Portfolio

### Projects

<b><i>Name of the project</i></b>	<i>Institutional support</i>
<b><i>Period</i></b>	April 2019 – December 2020;
<b><i>Amount</i></b>	147,411 USD
<b><i>Location</i></b>	National level – North Macedonia
<b><i>Description (goal/s and tasks)</i></b>	The grant is dedicated for institutional development of the institute and becoming an influential think tank in Republic of the North Macedonia and EU that will advocate by using evidence based research and policy analyses on behalf of the Roma community. The purpose of the grant is to support the organization with institutional development
<b><i>Partner/s</i></b>	/
<b><i>Type of contract</i></b>	Project
<b><i>Donator/s</i></b>	Roma Initiative Office (RIO), Foundation Open Society Budapest

<b><i>Name of the project</i></b>	<i>Civil Society for Roma Integration – In the Shadow</i>
<b><i>Period</i></b>	January 2019 – December 2020
<b><i>Amount</i></b>	134,233 USD
<b><i>Location</i></b>	National level – North Macedonia
<b><i>Description (goal/s and tasks)</i></b>	<p>The main goal of the project is shadow monitoring of the progress of implementation of the National Strategy for Roma in Macedonia and its national action plans, research and advocacy for policy change for improved and better effectiveness of its implementation.</p> <p>Romalitico participates in the process of planning and development of the operational plan with the following activities: planning, monitoring, implementation, coordination and fulfillment of other activities in correlation with the needs of the project.</p> <p>Participation in the process of planning, monitoring and evaluation of the whole project.</p>
<b><i>Partner/s</i></b>	Center for Economic Analyses - CEA
<b><i>Type of contract</i></b>	Project – reporting, research and advocacy
<b><i>Donator/s</i></b>	Roma Initiative Office (RIO), Foundation Open Society Budapest

## Consultancy services

<b>Project name</b>	<i>Fulfillment of the right to education for all children</i>
<b>Period</b>	March - August 2019
<b>Amount</b>	50,000 MKD
<b>Location</b>	Skopje – North Macedonia
<b>Description (objectives and activities)</b>	<p>Through this engagement is prepared a field research and a final document from collected data from the field for the number of children who are on a school age but are not included in schools. Moreover, the research is going to determine the reasons why these children are not included in school.</p> <ul style="list-style-type: none"><li>- To prepare a field research: preparation of questionnaire for the respondents on the field, train interviewers to fill out the questionnaires on the field, collect and analyze the questionnaires and prepare a report.</li><li>- To carry out activities (materials, meetings, interviews with appropriate persons), gather information and prepare a report on the legal framework and opportunities for education for these children to return to primary school.</li><li>- To analyze the identified needs according to the field research of the legal framework and the education system, to determine the omissions or the needs for amending the legal framework, make recommendations and prepare a report.</li></ul>
<b>Partners</b>	/
<b>Type of engagement</b>	Consulting services
<b>Donor</b>	Project supported by the Open Gate Association, implemented by the Association Center for Educational Support Dendo Vas - Skopje

**Project name** *Analyses of mainstream policies targeting Roma integration in the Republic of North Macedonia*

**Period** October 2019

**Amount** 2,500 EUR

**Location** Skopje – North Macedonia

**Description (objectives and activities)**

The purpose of the consultancy is to provide input for constructive and evidence-based discussion on effective ways to incorporate Roma integration into the Mainstream Policies.

The national analyses will be a starting point for development of key national and regional interventions and policies for Roma Integration in education, employment, housing and health, within the existing mainstream policies

The purpose of the national analyses is to provide an overview of where it is possible to mainstream Roma integration in governmental/ministerial policies, programs, projects and interventions. Where information is available, the analyses should also cover possibilities to mainstream Roma integration in ongoing/foreseen relevant policy reforms

**Partners** /

**Type of engagement** Consultancy services

**Donor** Regional Cooperation Council – Roma Integration 2020

## Events and Meetings

National Coordinative Body for implementation of Roma Strategy 2014 - 2020	Working meeting	02.04.2019
AVAJA (creating a profiles on the social media and designing the logo)	Campaign	04.04.2019
Manifesto of AVAJA	Document	05.04.2019
April 8 - World Roma Day	TV Debate	05.04.2019
Info session with the RGPP team in Skopje	Info Session	05.04.2019
Challenges and Perspectives of Roma in the Republic of North Macedonia	Speech	07.04.2019
Presenting the campaign AVAJA	Interview for media	07.04.2019
Presenting the campaign <i>We vote, we decide</i>	Press release	10.04.2019
Info session for the campaign <i>We vote, we decide</i>	Info Session	12.04.2019
Presenting the campaign <i>We vote, we decide</i> in the central news on 1TV	TV Debate	15.04.2019
Presenting the campaign <i>We vote, we decide</i> and collecting signatures	Event	17.04.2019
Diplomatic dinner attended by the Prime Minister of the Republic of North Macedonia, Zoran Zaev with representatives from the government, representatives from the Roma Initiatives Office – Open Society Foundations in Berlin and representatives of diplomatic missions.	Event	16.04.2019
We expect the President to have a Roma in his cabinet	Interview	19.04.2019
Presenting and motivating the Roma students to join the campaign <i>We vote, we decide</i>	Meeting	19.04.2019
Presenting the campaign <i>We vote, we decide</i> to the MP Samka Ibraimoski and his political party PCER.	Meeting	22.04.2019
Informing the media for the collected ten thousands signatures and inviting the media to the public hearing of the two candidates for President	Morning breakfast with media	25.04.2019
AVAJA believes in better future for Roma	Article written for Faktor	30.04.2019
Morning program on Channel5 on AVAJA	TV Debate	02.05.2019
Public hearing of the candidates for President	Event	03.05.2019
On the election day we analyzed and compared the the Roma voters	Infographics	05.05.2019





turnout in the first and in the second circle.		
Informing the public for the voting turnout	Press release	05.05.2019
<i>Nonparty alliance of the young Roma</i>	Article written for NovaMakedonija	11.05.2019
Talking about the demands of AVAJA	TV Debate on the Macedonia National TV	13.05.2019
Public discussion on the draft text of the "National Strategy for the Development of the Concept for a Society and Interculturalism in the Republic of Northern Macedonia"	Public debate	21.05.2019
Gender equality and gender-based violence organized by OSCE Mission to Skopje	Conference	22.05.2019
Dinner with the supporter of AVAJA	Event	22.05.2019
Call for Junior Researcher	Open Call	23.05.2019
EU Elections and Roma MPs	Infographic	29.05.2019
Roma mentioned in the Progress Reports for EU Enlargement	Infographic	29.05.2019
Romalitico dinner with the Board	Dinner	31.05.2019
Workshop for preparation of operational plans of unrealized activities from the National Action Plans for 2020 - with a focus on strategic planning and budgeting responsibly towards the Roma	Workshop	06.06.2019
Sent letter to the President of RNM to ask for a meeting and talk of the demands of AVAJA	Letter	13.06.2019
Roma Integration: Civil Society Regional Workshop	Workshop	17.06.2019
Public discussion on the draft text of the "National Strategy for the Development of the Concept for a Society and Interculturalism in the Republic of Northern Macedonia"	Public debate	19.06.2019
Decade of Roma Inclusion: Legacy, Lessons Learned, Best Practices and What to Do Next"	Regional Conference	21.06.2019
Public discussion on the draft text of the "National Strategy for the Development of the Concept for a Society and Interculturalism in the Republic of Northern Macedonia"	Public debate	01.07.2019
Participation forum - Draft text on the National Strategy for One Society for all in the Republic of North Macedonia	Meeting	01.07.2019
Panel discussion - Western Balkans partners declaration on Roma and EU enlargement - from words to acts	Conference	04.07.2019



Post 2020 workshop - Future policies on Roma by EC	Conference	05.07.2019
Is there an end to the insults and stereotypes towards Roma in the social media	Interview	31.07.2019
Report on the implementation of national Roma integration strategy	Input	10.09.2019
National platform on Roma integration	Input	11.09.2019
Perceptions of Roma community for EU integration of the Republic of North Macedonia	Survey	17.09.2019
Public statement for supporting the initiative for single constituency electoral model	Public Statement	18.09.2019
In search of a formula for electoral democratization of the state	Interview	18.09.2019
Future policies for Roma workshop	Workshop	30.09.2019
Workshop - responsible budgeting for Roma	Workshop	05.10.2019
Examining the situation of Roma youth in the labor market	Survey	17.10.2019
Research on the public opinion of Roma about the EU accession of North Macedonia	Research	21.10.2019
The Macron Trauma for the Republic of North Macedonia	Op-ed	24.10.2019
The situation of street children in North Macedonia	TV appearance	30.10.2019
National meeting - With Roma in the Western Balkans	Meeting	30.10.2019
Assessment of the progress of the country in the implementation of the policies for Roma - Deputy minister for political system	Meeting	04.11.2019
Regional methodology for mapping of Roma housing	Conference	06.11.2019
Complaint sent to Ministry of Education related to the discriminatory text in the book for 6th grade	Complaint	07.11.2019
Public statement in relation to the Balancer	Public Statement	11.11.2019
The way to power of Roma political parties	Op-ed	12.11.2019
In which month do Western Balkans conduct elections	Infographic	14.11.2019
Assessment of the progress of North Macedonia in the implementation of the public policies towards Roma	Conference	19.11.2019
Sector consultation of NGOs and institutions for EU accession	Meeting	20.11.2019

Workshop - New approaches to Roma policies	Workshop	24.11.2019
Debate - The reforms and their implication on the Roma community	Meeting	25.11.2019
What does the French non-paper mean for North Macedonia and Albania	Infographic	25.11.2019
Interparliamentary group for the rights of Roma in the Republic of North Macedonia	Meeting	29.11.2019
Sector working group for integration of Roma	Meeting	06.12.2019
Participation on Mahala weekend	Conference	07.12.2019
Participation on ERIAC board	Meeting	09.12.2019
Sector working group for education, employment and social policy	Meeting	12.12.2019
First conference of Roma lawyers in the country	Conference	12.12.2019
Human development index	Conference	17.12.2019
Socio-political participation of youth	Conference	18.12.2019
Workshop of the intersectoral body for human rights' expert working group	Workshop	18.12.2019

## Web and Social Media

Platform				
	Web	Facebook	Twitter	Instagram
Followers	61.342	2.030	513	265

### Media mentions:

#### Media presence

- Panel discussion at 24 Vakti
- Statement regarding the census at Alfa TV
- Debate regarding the census at Alfa TV
- Statement regarding the incidents in Suto Orizari at 24 TV
- Statement at Faktor 24 in 24 TV
- 1TV AVAJA introduction
- NovaTV – young Roma require changes and offer recommendations for the problems
- Kanal5 – debate on street children
- Tv24 – Statement against the discriminatory textbook in the 6<sup>th</sup> grade primary school
- MRT – Introduction to AVAJA

#### Portals

Vesti.mk  
Alfa.mk  
24vakti.mk  
Makpress.mk  
24.Mk  
Javno.mk  
Kurir.mk  
Press24.mk  
Biznisvesti.mk  
Sitel.mk  
Standart.mk  
Time.mk  
Publikum.mk  
Factor.mk  
Fokus.mk  
Lokalno.mk  
Opserver.mk  
iPortal.mk  
Kanal5.mk  
RomaPress  
MRT  
Vesti  
Utrinski Vesnik  
MakFax

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Civil Media  
Libertas  
MMS  
A1on  
Nova Makedonija  
Emagazin

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